

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974; See Privacy Act Statement before completing this form.

AGENCY

CHARGE NUMBER

☐

FEPA

☒

EEOC

130 2006 00522

State or local Agency, if any

and EEOC

NAME (Indicate Mr., Ms., Mrs.)

Mr. Louie Alexander

HOME TELEPHONE (Include Area Code)

334-502-6969

STREET ADDRESS

CITY, STATE AND ZIP CODE

229 Lee Rd. 869 Lot 10

Auburn, AL 36830

DATE OF BIRTH

12/02/70

NAMED IS THE EMPLOYER, LABOR ORGANIZATION, EMPLOYMENT AGENCY, APPRENTICESHIP COMMITTEE, STATE OR LOCAL GOVERNMENT
DISCRIMINATED AGAINST ME (If more than one list below.)

NAME

Opelika City Schools

NUMBER OF EMPLOYEES, MEMBERS

200+

TELEPHONE (Include Area Code)

334-745-9700

STREET ADDRESS

CITY, STATE AND ZIP CODE

P.O. Box 2469

Opelika, AL 36803

COUNTY

Lee

NAME

TELEPHONE NUMBER (Include Area Code)

STREET ADDRESS

CITY, STATE AND ZIP CODE

RECEIVED**EEOC**

COUNTY

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))

☒

RACE

☒

COLOR

☐

SEX

☐

RELIGION

☐

AGE

☒

RETALIATION

☐

NATIONAL

☐

DISABILITY

☐

OTHER (Specify)

ORIGIN

NOV 04 2005

DISCRIMINATION TOOK PLACE EARLIER

Latest - October 25, 2005

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CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

1. I am an African-American male citizen of Lee County, Alabama. I worked for the Lee County School System in the cleaning crew at Opelika High School from October 2003, until my termination on October 25, 2005. During the time I was employed, my supervisor, Joe Wingo (white) would refer to me and other Black employees as "boy." Another white employee, James Chance, also called me and other Black employees "boy."
2. My supervisor has constantly required me and other Black employees to perform the work of the White employees. My supervisor has also taken time away from me by marking me absent on days when I was at work. This same supervisor would mark White employees as present, even if they were not at work.
3. I complained about this racially unfair treatment to the principal, Stan Cox, the assistant principal, James Funderburk, and my supervisor, Joe Wingo. I was told that if I did not like the treatment I was receiving, then I could go work somewhere else.
4. On October 3, 2005, I was suspended from my job. On October 25, 2005, I was informed that my employment with the Opelika City Schools was terminated.
5. I believe that I was discriminated against because of my race in termination, job assignments and other terms and conditions of employment because of my race and also that I was terminated in retaliation for my complaints about race discrimination.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

NOTARY - (When necessary for State and Local Requirements)

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

I declare under penalty of perjury that the foregoing is true and correct.

SIGNATURE OF COMPLAINANT

SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE
(Day, month, and year)

Date

Charging Party (Signature)

EXHIBIT A